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Consultants and individual contractors

Report of the Secretary-General

1. By paragraph 7 of section VI of its resolution 51/226 of 3 April 1997, the General Assembly endorsed the recommendation of the Advisory Committee on Administrative and Budgetary Questions that the Secretariat resume the past practice of submitting, on a biennial basis and in conjunction with the report requested by the Committee on the hiring of retired staff, a report on the hiring and use of consultants, following the format of past reports on the subject (A/51/533, para. 44).

2. With release 3 of the Integrated Management Information System (IMIS) in April 1996, statistical data on consultants and individual contractors engaged at United Nations Headquarters are available as a consequence of the recording of contractual obligations and payments. This facility, is not yet available, however, at all offices away from Headquarters. The statistics in the annex to the present report, therefore, reflect data on expenditures at offices away from Headquarters collected in a standard format and integrated into the IMIS database. For the first time, global summaries and statistics are available, based on an aggregation of comparable detailed data sets.

3. In the biennium 1996–1997, 7,505 individual special service agreements were concluded with consultants or individual contractors, for a total contract duration of 1,697 person years of work. Total expenditure for these special service agreements was $53 million, from all sources of funding; 72 per cent of special service agreements for consultants and individual contractors were at offices away from Headquarters. Consultants comprised 80 per cent of all persons contracted under special service agreements. Consultants and individual contractors engaged during the biennium, 1996–1997 were drawn from 165 countries and areas (162 Member States, Switzerland, Tonga and Palestinian). With regard to gender, 28 per cent of those engaged were women. Expenditure recorded against the regular budget for 1996–1997 for consultants and individual contractors totalled $11.3 million, including travel and subsistence, compared with an allotment of $11.9 million; the regular budget covered 26 per cent of total engagements. Some 235 special service

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agreements (3 per cent of the total) were concluded with 94 retirees from the United Nations common system, representing $1.1 million in expenditure.

4. Table 1 of the annex presents data on the engagement of consultants and individual contractors by department or office for 1996–1997. The secretariat of the United Nations Conference on Trade and Development accounted for 20 per cent of all engagements, the Department for Development Support and Management Services for 10 per cent and Economic Commission for Latin America and the Caribbean for 16 per cent. The table shows details of the number of special service agreements, the number of contractees, the number of days worked and total fees.

5. Table 2 breaks down the same data by department or office for the biennium with regard to the average number of days per contractee, the average fee per contractee and the resultant average fee per day.

6. Table 3 presents data on the use of consultants and individual contractors by nationality, again with a breakdown of the number special service agreements, the number of contractees, the number of days worked and total fees.

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Explanatory note

The following abbreviations have been used in the tables:

DDSMS	Department for Development Support and Management Services
DESA	Department of Economic and Social Affairs
DESIPA	Department for Economic and Social Information and Policy Analysis
DGAACS	Department of General Assembly Affairs and Conference Services
DM	Department of Management
DM/OCSS	Office of Central Support Services
DM/OHRM	Office of Human Resources Management
DM/OPPBA	Office of Programme Planning, Budget and Accounts
DPA	Department of Political Affairs
DPCSD	Department for Policy Coordination and Sustainable Development
DPI	Department of Public Information
DPKO	Department of Peacekeeping Operations
DPKO/FALD	Special missions
ECA	Economic Commission for Africa
ECE	Economic Commission for Europe
ECLAC	Economic Commission for Latin America and the Caribbean
EOSG	Executive Office of the Secretary-General
ESCAP	Economic and Social Commission for Asia and the Pacific
ESCWA	Economic and Social Commission for Western Asia
HC/CHR	Office of the United Nations High Commissioner for Human Rights/Centre for Human Rights
ICJ	Registry of the International Court of Justice
ICTFY	International Tribunal for the Prosecution of Persons Responsible for Serious Violations of International Humanitarian Law Committed in the Territory of the Former Yugoslavia since 1991
ICSC	Secretariat of the International Civil Service Commission
ICTR	International Criminal Tribunal for the Prosecution of Persons Responsible for Genocide and Other Serious Violations of International Humanitarian Law Committed in the Territory of Rwanda and Rwandan Citizens Responsible for Genocide and Other Such Violations Committed in the Territory of Neighbouring States between 1 January and 31 December 1994
INSTRAW	International Research and Training Institute for the Advancement of Women
ITC	International Trade Centre UNCTAD/World Trade Organization
LD	Limited duration

OCHA	Office for the Coordination of Humanitarian Affairs
OIOS	Office of Internal Oversight Services
OLA	Office of Legal Affairs
OSG	Office of the Secretary-General
SSAs	Special service agreements
UNCHS	United Nations Centre for Human Settlements (Habitat)
UNCTAD	United Nations Conference on Trade and Development
UNEP	United Nations Environment Programme
UNFCCC	United Nations Framework Convention on Climate Change
UNJSPF	Secretariat of the United Nations Joint Staff Pension Fund and the United Nations Staff Pension Committee
UNOG	United Nations Office at Geneva
UNOIP	United Nations Office of the Iraq Programme
UNON	United Nations Office at Nairobi
UNOV	United Nations Office at Vienna
UNSCOM	United Nations Special Commission

Annex

Use of consultants and individual contractors: statistical data

Table 1
Consultants and individual contractors by department or office, 1996–1997

Office	CONSULTANTS				INDIVIDUAL CONTRACTORS				TOTAL			
	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)
UNCTAD	1,516	734	115,590	$11,128	0	0	0	$0	1,516	734	115,590	$11,128
DDSMS	766	572	57,740	$8,886	9	9	220	$43	775	581	57,960	$8,929
ECLAC	664	435	28,144	$3,373	555	190	11,251	$898	1219	625	39,395	$4,271
DM	108	103	17,458	$705	261	111	58,110	$2,494	369	214	75,568	$3,199
UNOG	93	64	8,592	$2,198	125	99	12,528	$904	218	163	21,120	$3,102
UNON	264	206	18,320	$2,628	1	1	484	$15	265	207	18,804	$2,643
ESCAP	502	419	37,910	$2,487	21	16	471	$28	523	435	38,381	$2,515
OCHA	150	102	15,469	$1,811	53	30	9,384	$513	203	132	24,853	$2,324
UNOV	314	223	20,771	$2,002	52	31	2,514	$229	366	254	23,285	$2,231
DPCSD	193	166	31,896	$1,580	18	16	6,812	$193	211	182	38,708	$1,773
DPI	39	34	4,836	$214	302	120	38,276	$1,381	341	154	43,112	$1,595
DPA	93	52	16,339	$1,178	20	19	2,906	$351	113	71	19,245	$1,529
ECA	143	122	10,196	$1,126	0	0	0	$0	143	122	10,196	$1,126
DESA	86	59	8,467	$1,044	1	1	198	$8	87	60	8,665	$1,052
ICTFY	409	157	9,937	$982	0	0	0	$0	409	157	9,937	$982
DESIPA	96	79	20,812	$871	1	1	14	$1	97	80	20,826	$872
ESCWA	215	167	12,207	$631	57	35	2,481	$78	272	202	14,688	$709
UNFCCC	72	42	1,845	$494	34	27	1,349	$206	106	69	3,194	$700
DPKO	59	33	8,516	$591	14	12	717	$98	73	45	9,233	$689
ICTR	3	1	209	$6	46	37	6,449	$480	49	38	6658	$492
UNJSPF	4	2	665	$295	1	1	90	$34	5	3	755	$329
ECE	77	66	3 594	$258	2	2	99	$11	79	68	3,693	$269
OLA	8	7	5 156	$102	12	12	5,920	$104	20	19	11,076	$206
OSG	16	15	921	$107	0	0	0	$0	16	15	921	$107
DGAACS	0	0	0	$0	3	3	727	$50	3	3	727	$50
ICSC	6	5	376	$46	0	0	0	$0	6	5	376	$46
OIOS	6	6	1,273	$10	1	1	2	$1	7	7	1,275	$11
DPKO/FALD	1	1	121	$6	0	0	0	$0	1	1	121	$6
UNOIP	0	0	0	$0	1	1	5	$2	1	1	5	$2
ICJ	1	1	8	$1	0	0	0	$0	1	1	8	$1
UNSCOM	2	2	363	$0	0	0	0	$0	2	2	363	$0
(Unspecified) [1]	3	3	71	$59	6	5	432	$25	9	8	503	$84
TOTAL	5,906	3,875	457,731	$44,823	1,590	775	161,007	$8,153	7,496	4,650	618,738	$52,976

Table 2

Consultants and individual contractors by department or office, 1996–1997: average duration of contracts, average fees per contractee and average fees per day

	CONSULTANTS			*INDIVIDUAL CONTRACTORS*			*TOTAL*		
Office	Average Days per Contractee	Average Fee per Contractee ($)	Average Fee per Day ($)	Average Days per Contractee	Average Fee per Contractee ($)	Average Fee per Day ($)	Average Days per Contractee	Average Fee per Contractee ($)	Average Fee per Day ($)
UNCTAD	157	$15,200	$100	N/A	N/A	N/A	157	$15,200	$100
DDSMS	101	$15,500	$150	24	$4,800	$200	100	$15,400	$150
ECLAC	65	$7,800	$120	59	$4,700	$80	63	$6,800	$110
DM	169	$6,800	$40	524	$22,500	$40	353	$14,900	$40
UNOG	134	$34,300	$260	127	$9,100	$70	130	$19,000	$150
UNON	89	$12,800	$140	484	$15,000	$30	91	$12,600	$140
ESCAP	90	$5,900	$70	29	$1,800	$60	88	$5,800	$70
OCHA	152	$17,800	$120	313	$17,100	$50	188	$17,600	$90
UNOV	93	$9,000	$100	81	$7,400	$90	92	$8,800	$100
DPCSD	192	$9,500	$50	426	$12,100	$30	213	$9,700	$50
DPI	142	$6,300	$40	319	$11,500	$40	280	$10,400	$40
DPA	314	$22,700	$70	153	$18,500	$120	271	$21,500	$80
ECA	84	$9,200	$110	N/A	N/A	N/A	84	$9,200	$110
DESA	144	$17,700	$120	198	$8,000	$40	144	$17,500	$120
ICTFY	63	$6,300	$100	N/A	N/A	N/A	63	$6,300	$100
DESIPA	263	$11,000	$40	14	$1,000	$70	260	$10,900	$40
ESCWA	73	$3,800	$50	71	$2,200	$30	73	$3,500	$50
UNFCCC	44	$11,800	$270	50	$7,600	$150	46	$10,100	$220
DPKO	258	$17,900	$70	60	$8,200	$140	205	$15,300	$70
ICTR	209	$6,000	$30	174	$13,100	$80	175	$12,900	$70
UNJSPF	333	$147,500	$440	90	$34,000	$380	252	$109,700	$440
ECE	54	$3,900	$70	50	$5,500	$110	54	$4,000	$70
OLA	737	$14,600	$20	493	$8,700	$20	583	$10,800	$20
OSG	61	$7,100	$120	N/A	N/A	N/A	61	$7,100	$120
DGAACS	N/A	N/A	N/A	242	$16,700	$70	242	$16,700	$70
ICSC	75	$9,200	$120	N/A	N/A	N/A	75	$9,200	$120
OIOS	212	$1,700	$10	2	$1,000	$500	182	$1,600	$10
DPKO/FALD	121	$6,000	$50	N/A	N/A	N/A	121	$6,000	$50
UNOIP	N/A	N/A	N/A	5	$2,000	$400	5	$2,000	$400
ICJ	8	$1,000	$130	N/A	N/A	N/A	8	$1,000	$130
UNSCOM	182	$0	$0	N/A	N/A	N/A	182	$0	$0
(Unspecified))	24	$19,700	$830	86.4	5000	$60	63	$10,500	$170
TOTAL	**118**	**$11,600**	**$100**	**208**	**$10,500**	**$50**	**133**	**$11,400**	**$90**

Table 3
Consultants and individual contractors by nationality, 1996–1997

Country or area	CONSULTANTS				INDIVIDUAL CONTRACTORS				TOTAL			
	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)
United States of America	709	464	65,715	$6,616	326	158	55,018	$2,489	1035	622	120,733	$9,105
United Kingdom	492	303	32,706	$4,059	90	41	6,107	$496	582	344	38,813	$4,555
France	356	189	27,451	$3,466	62	32	6,538	$387	418	221	33,989	$3,853
Canada	214	141	19,586	$2,096	35	31	4,716	$343	249	172	24,302	$2,439
Chile	293	160	14,066	$1,493	407	124	8,530	$634	700	284	22,596	$2,127
India	221	146	15,389	$1,429	19	11	3,871	$81	240	157	19,260	$1,510
Belgium	83	38	8,681	$1,332	13	3	368	$32	96	41	9,049	$1,364
Brazil	125	91	7,782	$899	25	20	1,924	$169	150	111	9,706	$1,068
Argentina	152	97	8,742	$959	45	16	1,173	$65	197	113	9,915	$1,024
Australia	87	59	7,730	$800	20	15	2,818	$158	107	74	10,548	$958
Germany	104	75	8,944	$848	19	11	2,562	$108	123	86	11,506	$956
Kenya	95	52	7,155	$717	10	4	1,015	$112	105	56	8,170	$829
Italy	65	44	7,446	$663	7	6	2,881	$70	72	50	10,327	$733
Netherlands	108	73	5,380	$672	5	5	967	$34	113	78	6,347	$706
Egypt	90	70	6,045	$629	20	5	2,388	$70	110	75	8,433	$699
Russian Federation	71	42	5,804	$514	32	8	3,312	$153	103	50	9,116	$667
Philippines	78	51	6,760	$521	18	13	2,908	$123	96	64	9,668	$644
Peru	82	35	4,951	$480	14	8	746	$63	96	43	5,697	$543
Switzerland	50	30	5,573	$501	6	6	155	$23	56	36	5,728	$524
Portugal	28	21	4,328	$487	1	1	60	$11	29	22	4,388	$498
Ghana	50	35	3,883	$454	1	1	212	$40	51	36	4,095	$494
Spain	53	39	3,554	$364	28	11	4,054	$123	81	50	7,608	$487
China	53	52	7,269	$434	18	5	1,513	$43	71	57	8,782	$477
Sweden	44	34	6,541	$359	8	4	872	$68	52	38	7,413	$427
Colombia	60	46	2,675	$328	7	5	3,696	$98	67	51	6,371	$426
Bangladesh	50	37	6,832	$348	13	5	1,118	$70	63	42	7,950	$418

Country or area	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)
Tunisia	35	22	2,090	$365	2	2	105	$36	37	24	2,195	$401
Jordan	85	62	4,637	$270	44	21	2,293	$67	129	83	6,930	$337
South Africa	28	20	1,371	$226	9	4	2,934	$105	37	24	4,305	$331
Uganda	28	20	3,672	$327	0	0	0	$0	28	20	3,672	$327
Ethiopia	51	44	4,906	$305	3	2	139	$14	54	46	5,045	$319
Iran (Islamic Rep. of)	31	19	4,103	$279	4	3	390	$30	35	22	4,493	$309
El Salvador	18	9	979	$300	3	1	43	$7	21	10	1,022	$307
Bosnia and Herzegovina	162	41	3,869	$300	1	1	150	$1	163	42	4,019	$301
Cameroon	39	28	3,025	$287	2	2	120	$15	41	30	3,145	$302
Croatia	129	52	4,653	$288	4	2	405	$13	133	54	5,058	$301
Japan	40	31	6,046	$283	2	2	332	$17	42	33	6,378	$300
Lebanon	33	21	2,948	$267	12	9	568	$22	45	30	3,516	$289
Algeria	28	15	1,142	$238	2	1	513	$48	30	16	1,655	$286
Poland	24	18	1,865	$226	6	2	867	$52	30	20	2,732	$278
Thailand	47	42	3,083	$258	6	6	331	$5	53	48	3,414	$263
Ireland	26	13	961	$205	7	4	661	$53	33	17	1,622	$258
Venezuela	26	13	2,496	$221	1	1	24	$34	27	14	2,520	$255
Uruguay	44	34	1,821	$231	14	11	445	$23	58	45	2,266	$254
Senegal	28	23	1,440	$238	1	1	59	$2	29	24	1,499	$240
Malaysia	40	26	4,059	$232	1	1	121	$2	41	27	4,180	$234
United Rep. of Tanzania	18	14	923	$61	17	15	2,579	$173	35	29	3,502	$234
Austria	20	16	2,105	$186	10	4	352	$46	30	20	2,457	$232
Norway	24	20	3,484	$203	2	2	151	$13	26	22	3,635	$216
Sri Lanka	30	24	2,098	$178	4	4	339	$35	34	28	2,437	$213
Benin	28	15	1,778	$209	0	0	0	$0	28	15	1,778	$209
Turkey	10	9	1,404	$165	6	3	723	$42	16	12	2,127	$207
Bolivia	26	14	1,300	$190	3	1	90	$8	29	15	1,390	$198
Pakistan	35	28	2,514	$180	6	4	1,309	$17	41	32	3,823	$197
Rwanda	5	5	783	$107	9	9	1,895	$82	14	14	2,678	$189
Nigeria	23	19	1,936	$149	5	3	413	$21	28	22	2,349	$170
Romania	20	10	3,084	$168	1	1	3	$0	21	11	3,087	$168

Country or area	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)
Jamaica	24	11	859	$75	10	6	2,132	$92	34	17	2,991	$167
Mexico	19	15	723	$162	1	1	2	$1	20	16	725	$163
Haiti	20	11	2,475	$149	4	1	1,142	$13	24	12	3,617	$162
New Zealand	20	16	1,291	$153	4	2	98	$4	24	18	1,389	$157
Viet Nam	29	15	2,219	$111	3	1	662	$42	32	16	2,881	$153
Denmark	25	14	1,865	$128	3	3	86	$16	28	17	1,951	$144
Cuba	10	6	888	$128	2	2	208	$3	12	8	1,096	$131
Czech Republic	14	12	622	$126	1	1	60	$3	15	13	682	$129
Iraq	27	17	1,626	$121	4	3	222	$7	31	20	1,848	$128
Guyana	8	8	1,594	$75	6	4	951	$53	14	12	2,545	$128
Hungary	16	12	1,115	$106	4	4	652	$14	20	16	1,767	$120
Burundi	13	9	821	$101	3	3	213	$17	16	12	1,034	$118
Republic of Korea	33	26	3,615	$118	0	0	0	$0	33	26	3,615	$118
Mozambique	4	3	128	$28	7	4	811	$88	11	7	939	$116
Trinidad and Tobago	9	7	847	$71	4	1	1,903	$42	13	8	2,750	$113
Zaire	12	8	1,035	$93	6	3	309	$18	18	11	1,344	$111
Israel	9	4	570	$90	1	1	635	$20	10	5	1,205	$110
Zambia	14	8	1,324	$109	0	0	0	$0	14	8	1,324	$109
Côte d'Ivoire	9	8	1,063	$73	3	2	391	$34	12	10	1,454	$107
Nepal	31	25	2,434	$104	2	2	242	$3	33	27	2,676	$107
Bulgaria	15	7	1,581	$99	1	1	50	$6	16	8	1,631	$105
Antigua and Barbuda	1	1	2,994	$104	0	0	0	$0	1	1	2,994	$104
Zimbabwe	15	13	823	$86	6	3	180	$14	21	16	1,003	$100
Indonesia	26	23	2,458	$89	3	1	420	$9	29	24	2,878	$98
Morocco	10	9	506	$61	1	1	24	$34	11	10	530	$95
The former Yugoslav Republic of Macedonia	11	8	6,810	$89	0	0	0	$0	11	8	6,810	$89
Greece	8	5	1,644	$77	1	1	139	$2	9	6	1,783	$79

Country or area	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)
Costa Rica	12	10	412	$74	1	1	118	$3	13	11	530	$77
Guinea	10	6	2,736	$76	0	0	0	$0	10	6	2,736	$76
Mauritania	14	9	386	$75	0	0	0	$0	14	9	386	$75
Guatemala	11	8	539	$40	2	1	211	$31	13	9	750	$71
Sierra Leone	8	7	490	$61	2	1	243	$8	10	8	733	$69
Estonia	9	5	558	$64	3	1	266	$3	12	6	824	$67
Armenia	23	12	3,855	$66	0	0	0	$0	23	12	3,855	$66
Ecuador	6	6	233	$43	5	5	250	$22	11	11	483	$65
Yugoslavia	30	19	869	$58	0	0	0	$0	30	19	869	$58
Finland	13	6	384	$50	2	1	30	$8	15	7	414	$58
Madagascar	3	3	124	$16	1	1	24	$41	4	4	148	$57
Singapore	16	13	1,142	$55	0	0	0	$0	16	13	1,142	$55
Myanmar	8	7	1,259	$54	0	0	0	$0	8	7	1,259	$54
Iceland	0	0	0	$0	1	1	1,086	52	1	1	1,086	$52
Syrian Arab Republic	12	12	531	$52	0	0	0	$0	12	12	531	$52
Gabon	3	2	1,097	$45	4	1	168	$7	7	3	1,265	$52
Honduras	9	2	539	$46	0	0	0	$0	9	2	539	$46
Niger	6	3	335	$46	0	0	0	$0	6	3	335	$46
Republic of Yemen	4	4	347	$14	9	1	1,014	$28	13	5	1,361	$42
Mali	7	7	388	$37	0	0	0	$0	7	7	388	$37
Ukraine	5	5	150	$11	5	1	440	$26	10	6	590	$37
Mauritius	7	5	722	$37	0	0	0	$0	7	5	722	$37
Togo	13	6	768	$36	0	0	0	$0	13	6	768	$36
Barbados	5	3	177	$35	0	0	0	$0	5	3	177	$35
Eritrea	5	1	392	$35	0	0	0	$0	5	1	392	$35
Burkina Faso	6	6	368	$33	0	0	0	$0	6	6	368	$33
Fiji	6	6	359	$32	0	0	0	$0	6	6	359	$32
Saint Kitts and Nevis	1	1	2	$31	0	0	0	$0	1	1	2	$31
Sao Tome and Principe	3	2	274	$29	0	0	0	$0	3	2	274	$29

Country or area	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)
Angola	8	4	76	$28	0	0	0	$0	8	4	76	$28
Bahrain	6	4	264	$28	0	0	0	$0	6	4	264	$28
Nicaragua	5	5	214	$27	0	0	0	$0	5	5	214	$27
Cape Verde	5	1	321	$25	0	0	0	$0	5	1	321	$25
Surinam	3	2	151	$12	4	1	602	$12	7	3	753	$24
Slovenia	6	5	418	$23	0	0	0	$0	6	5	418	$23
Saudi Arabia	4	4	318	$23	0	0	0	$0	4	4	318	$23
Liberia	2	2	56	$21	0	0	0	$0	2	2	56	$21
Congo	9	5	265	$20	0	0	0	$0	9	5	265	$20
Gambia	5	4	233	$20	0	0	0	$0	5	4	233	$20
Belarus	3	3	92	$7	5	1	949	$12	8	4	1,041	$19
Kuwait	3	2	62	$15	0	0	0	$0	3	2	62	$15
Cyprus	2	2	370	$14	0	0	0	$0	2	2	370	$14
Somalia	2	2	49	$14	0	0	0	$0	2	2	49	$14
Dominican Republic	4	3	241	$13	1	1	21	$1	5	4	262	$14
United Arab Emirates	1	1	20	$13	0	0	0	$0	1	1	20	$13
Botswana	2	2	118	$13	0	0	0	$0	2	2	118	$13
Azerbaijan	4	2	204	$13	0	0	0	$0	4	2	204	$13
Lao, People's Dem. Rep.	5	5	443	$13	0	0	0	$0	5	5	443	$13
Kazakhstan	7	6	358	$11	0	0	0	$0	7	6	358	$11
Samoa	3	1	141	$11	0	0	0	$0	3	1	141	$11
Cambodia	5	5	268	$11	0	0	0	$0	5	5	268	$11
Mongolia	2	2	121	$2	1	1	56	$8	3	3	177	$10
Tonga	1	1	111	$10	0	0	0	$0	1	1	111	$10
Lithuania	6	3	253	$10	0	0	0	$0	6	3	253	$10
Uzbekistan	9	2	292	$10	0	0	0	$0	9	2	292	$10
Republic of Moldova	5	4	131	$9	0	0	0	$0	5	4	131	$9
Sudan	4	4	46	$8	0	0	0	$0	4	4	46	$8
Malta	1	1	100	$8	0	0	0	$0	1	1	100	$8

Country or area	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)	Number of SSAs	Number of Contractees	Total of Days Worked	Total Fees ($000)
Vanuatu	1	1	115	$8	0	0	0	$0	1	1	115	$8
Oman	2	2	169	$7	0	0	0	$0	2	2	169	$7
Latvia	3	3	557	$5	0	0	0	$0	3	3	557	$5
D.P.R of Korea	1	1	123	$5	0	0	0	$0	1	1	123	$5
Palau	2	1	61	$4	1	1	24	$1	3	2	85	$5
Slovakia	3	2	303	$4	0	0	0	$0	3	2	303	$4
Paraguay	3	3	36	$2	1	1	12	$2	4	4	48	$4
Bhutan	1	1	120	$3	0	0	0	$0	1	1	120	$3
Kyrgyzstan	4	2	302	$3	0	0	0	$0	4	2	302	$3
Luxembourg	1	1	12	$3	0	0	0	$0	1	1	12	$3
Malawi	1	1	62	$3	0	0	0	$0	1	1	62	$3
Maldives	1	1	21	$3	0	0	0	$0	1	1	21	$3
Turkmenistan	2	2	105	$3	0	0	0	$0	2	2	105	$3
St. Vincent and the Grenadines	1	1	14	$3	0	0	0	$0	1	1	14	$3
Swaziland	2	2	90	$2	0	0	0	$0	2	2	90	$2
Panama	1	1	19	$2	0	0	0	$0	1	1	19	$2
Georgia	1	1	29	$1	0	0	0	$0	1	1	29	$1
Afghanistan	1	1	45	$1	0	0	0	$0	1	1	45	$1
Albania	1	1	15	$1	0	0	0	$0	1	1	15	$1
Papua New Guinea	2	2	6	$1	0	0	0	$0	2	2	6	$1
Seychelles	1	1	30	$1	0	0	0	$0	1	1	30	$1
Palestinian	1	1	59	$1	1	1	4	$0	2	2	63	$1
Libyan Arab Jamahiriya	1	1	4	$1	0	0	0	$0	1	1	4	$1
(Unspecified)	54	50	4,807	$1,741	31	30	6,496	$310	85	80	11,303	$2,051
TOTAL	**5,894**	**3,798**	**457,812**	**$44,823**	**1,596**	**774**	**161,444**	**$8,153**	**7,490**	**4,572**	**619,256**	**$52,976**

Note: The number of contractees in table 3 (4,572) reflects the biennium baseline. The higher number in table 1 reflects the fact that 86 persons were contracted by more than one department.